

**ELIGIBILITY AND START DATES:** Medical begins the 1st of the month after your start date. All other benefits begin the 1st of the month 30 days after your start date. However, if your start date is on 7/1 or 8/1, all benefits will effective the 1st of the month after your start date.

**NEW TEACHER TRAINING:** If you are a new teacher and attend training in July, your actual start date is 8/1. You will receive flex days for your training days to be used at a later date.

**BCTAL (Career and Technology) TEACHERS** who start in July will receive a stipened payment for July days worked. Your actual start date is 8/1.

Campus Positions	Report Date	Medical Effective	All other benefit effective
<b>Principals:</b>			
Birdville HS/Richland HS/Haltom HS	07/01/2024	08/01/2024	08/01/2024
All Other Principals and Chancellors	Mid July	08/01/2024	09/01/2024
<b>Assistant Principals</b>	Mid July	08/01/2024	09/01/2024
<b>Counselors</b>	Mid July	08/01/2024	09/01/2024
<b>CCMR COACH</b>	08/01/2024	09/01/2024	09/01/2024
<b>Diagnosticians / LSSPs</b>	Mid July	08/01/2024	09/01/2024
<b>Instructional Coaches/Multilingual Prgm Ld</b>	Mid July	08/01/2024	09/01/2024
<b>Registered Nurses / LVNs - High School</b>	Mid July	08/01/2024	09/01/2024
<b>Teachers / Nurses / Librarians / LVNs</b>	08/01/2024	09/01/2024	09/01/2024
<b>Teachers: Career and Technology</b>	Mid July	08/01/2024	09/01/2024
<b>Administrative Assistants:</b>			
High School	07/01/2024	08/01/2024	08/01/2024
Middle and Elementary School	Mid July	08/01/2024	09/01/2024
<b>Clerks:</b>			
General Office	08/01/2024	09/01/2024	09/01/2024
All Other Clerks	Mid July	08/01/2024	09/01/2024
<b>Educational Assistants</b>	08/01/2024	09/01/2024	09/01/2024

Central Admin Positions	Report Date	Medical Effective	All other benefit effective
<b>Most Central Administration</b>	07/01/2024	08/01/2024	08/01/2024
<b>ARD Facilitators</b>	Mid July	08/01/2024	09/01/2024
<b>Coordinators: Content/Digital Learning</b>	Mid July	08/01/2024	09/01/2024
<b>Director, Health Services</b>	Mid July	08/01/2024	09/01/2024
<b>Multilingual Program Lead Coach</b>	Mid July	08/01/2024	09/01/2024
<b>Specialists: Digital Learning, Language, Technology:</b>	Mid July	08/01/2024	09/01/2024
<b>Administrative Assistants: Health Services</b>	Mid July	08/01/2024	09/01/2024
<b>Clerks:Administrative/Fine Arts</b>	Mid July	08/01/2024	09/01/2024