

2024-2025 Medical Premiums

Plan Name and Tier		Job Class C1-C3, MT1-MT2 \$350 District Contribution		All other Job Classes \$260 District Contribution	
<u>Medical ActiveCare Primary</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$505.00	\$155.00	\$77.50	\$245.00	\$122.50
Employee & Spouse	\$1,364.00	\$1,014.00	\$507.00	\$1,104.00	\$552.00
Employee & Child/ren	\$859.00	\$509.00	\$254.50	\$599.00	\$299.50
Employee & Family	\$1,717.00	\$1,367.00	\$683.50	\$1,457.00	\$728.50
<u>Medical ActiveCare HD</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$519.00	\$169.00	\$84.50	\$259.00	\$129.50
Employee & Spouse	\$1,402.00	\$1,052.00	\$526.00	\$1,142.00	\$571.00
Employee & Child/ren	\$883.00	\$533.00	\$266.50	\$623.00	\$311.50
Employee & Family	\$1,765.00	\$1,415.00	\$707.50	\$1,505.00	\$752.50
<u>Medical Active Care Primary+ *</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee	\$592.00	\$242.00	\$121.00	\$332.00	\$166.00
Employee & Spouse	\$1,540.00	\$1,190.00	\$595.00	\$1,280.00	\$640.00
Employee & Child/ren	\$1,007.00	\$657.00	\$328.50	\$747.00	\$373.50
Employee & Family	\$1,954.00	\$1,604.00	\$802.00	\$1,694.00	\$847.00
*If currently on the Scott & White plan, you will be moved to the AC Primary+ automatically if you do not complete annual enrollment.					
<u>Medical ActiveCare 2</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$1,013.00	\$663.00	\$331.50	\$753.00	\$376.50
Employee & Spouse	\$2,402.00	\$2,052.00	\$1,026.00	\$2,142.00	\$1,071.00
Employee & Child/ren	\$1,507.00	\$1,157.00	\$578.50	\$1,247.00	\$623.50
Employee & Family	\$2,841.00	\$2,491.00	\$1,245.50	\$2,581.00	\$1,290.50

* Examples of C1, C2, C3, MT1, MT2 pay ranges include, but are not limited to, the following Job Classifications:

Bus Monitor, Child Nutrition Specialist, Custodian, Education Assistant (exluding SPED, PASS, SEEC, TEAM), Groundskeeper, Intervener (Deaf/Blind), Mail Delivery, Security Guard,

Administrative Assistants: Administrative Clerk (excluding Warehouse), Aspire, Data Entry, Special Education Records

Clerks: Administrative, Counselor, Data Entry, Diagnostician, ESL/Dual Language, Fine Arts, General Office I/II/Shannon HS, Mail/Copy Room, PEIMS/Records, Receptionist/Secretary Shannon HS, Switchboard Operator/HS, Transportation Payroll

Receptionist: BCTAL, , Communications Student Services

* Examples of all other pay ranges include, but are not limited to, the following Job Classifications:

Assistant Principal, Counselor, Interpreter, Nurse, Principal, Teacher

Bus Driver, Child Nutrition Manager, General Maintenance Helper, Head Custodian

Education Assistant: Special Education - PASS, SEEC, TEAMS

Administrative Assistants: Athletics, Child Nutrition, Counseling, Director, Fine Arts, Human Resources, Technology,

Clerks: Accounting, Attenance, Warehouse