

2024-2025 Medical Premiums					
PLAN NAME AND TIER	No District Contribution	Job Class C1-C3, MT1-MT2 \$350 District Contribution		All other Job Classes \$260 District Contribution	
<u>Medical ActiveCare Primary</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$505.00	\$155.00	\$77.50	\$245.00	\$122.50
Employee & Spouse	\$1,364.00	\$1,014.00	\$507.00	\$1,104.00	\$552.00
Employee & Child/ren	\$859.00	\$509.00	\$254.50	\$599.00	\$299.50
Employee & Family	\$1,717.00	\$1,367.00	\$683.50	\$1,457.00	\$728.50
<u>Medical ActiveCare HD</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$519.00	\$169.00	\$84.50	\$259.00	\$129.50
Employee & Spouse	\$1,402.00	\$1,052.00	\$526.00	\$1,142.00	\$571.00
Employee & Child/ren	\$883.00	\$533.00	\$266.50	\$623.00	\$311.50
Employee & Family	\$1,765.00	\$1,415.00	\$707.50	\$1,505.00	\$752.50
<u>Medical Active Care Primary+ *</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee	\$592.00	\$242.00	\$121.00	\$332.00	\$166.00
Employee & Spouse	\$1,540.00	\$1,190.00	\$595.00	\$1,280.00	\$640.00
Employee & Child/ren	\$1,007.00	\$657.00	\$328.50	\$747.00	\$373.50
Employee & Family	\$1,954.00	\$1,604.00	\$802.00	\$1,694.00	\$847.00
*If currently on the Scott & White plan, you will be moved to the AC Primary+ automatically if you do not complete annual enrollment.					
<u>Medical ActiveCare 2</u>	<u>Full Premium</u>	<u>Monthly</u>	<u>Semi</u>	<u>Monthly</u>	<u>Semi</u>
Employee Only	\$1,013.00	\$663.00	\$331.50	\$753.00	\$376.50
Employee & Spouse	\$2,402.00	\$2,052.00	\$1,026.00	\$2,142.00	\$1,071.00
Employee & Child/ren	\$1,507.00	\$1,157.00	\$578.50	\$1,247.00	\$623.50
Employee & Family	\$2,841.00	\$2,491.00	\$1,245.50	\$2,581.00	\$1,290.50

Examples of C1, C2, C3, MT1, MT2 pay ranges include, but are not limited to, the following Job Classifications:

Bus Monitor, Child Nutrition Specialist, Custodian, Education Assistant (exluding SPED, PASS, SEEC, TEAM), Groundskeeper, Intervener (Deaf/Blind), Mail Delivery, Security Guard,

Administrative Assistants: Administrative Clerk (excluding Warehouse), Aspire, Data Entry, Special Education Records

Clerks: Administrative, Counselor, Data Entry, Diagnostician, ESL/Dual Language, Fine Arts, General Office I/II/Shannon HS, Mail/Copy Room, PEIMS/Records, Receptionist/Secretary Shannon HS, Switchboard Operator/HS, Transportation Payroll

Receptionist: BCTAL, , Communications Student Services

Examples of all other pay ranges include, but are not limited to, the following Job Classifications:

Assistant Principal, Counselor, Interpreter, Nurse, Principal, Teacher

Bus Driver, Child Nutrition Manager, General Maintenance Helper, Head Custodian

Education Assistant: Special Education - PASS, SEEC, TEAMS

Administrative Assistants: Athletics, Child Nutrition, Counseling, Director, Fine Arts, Human Resources, Technology,

Clerks: Accounting, Attenance, Warehouse

2024-2025 Employee Benefit Annual Enrollment

MONTHLY RATES — For semi-monthly rates, divide monthly rate by 2

DENTAL			
	PPO Low	PPO High	DHMO
Employee Only	\$26.49	\$37.97	\$11.50
Employee & Spouse	\$52.52	\$74.07	\$22.40
Employee & Child(ren)	\$59.24	\$84.88	\$24.24
Employee & Family	\$85.25	\$122.15	\$35.04

VISION	
Employee Only	\$8.30
Employee & Spouse	\$16.45
Employee & Child(ren)	\$16.13
Employee & Family	\$24.51

HOSPITAL INDEMNITY		
	Premium	Select
Employee Only	\$21.14	\$35.34
Employee & Spouse	\$39.68	\$66.14
Employee & Child(ren)	\$38.50	\$64.17
Employee & Family	\$59.91	\$99.85

DISABILITY (PER \$100 OF WEEKLY BENEFIT)		
	40% benefit	60% benefit
14 day waiting period	\$1.96	\$1.98
30 day waiting period	\$1.37	\$1.47
90 day waiting period	\$0.93	\$0.86

CRITICAL ILLNESS			
	\$10,000	\$20,000	\$30,000
< 29	\$2.71	\$5.42	\$8.13
30-39	\$2.88	\$5.76	\$8.64
40-49	\$5.16	\$10.32	\$15.48
50-59	\$9.23	\$18.46	\$27.69
60-69	\$14.21	\$28.42	\$42.63
70+	\$43.24	\$86.54	\$129.81
Spouse rates are based on Employee's age			

VOLUNTARY GROUP LIFE (PER \$10,000)	
<25 years old	\$0.40
25-29	\$0.50
30-34	\$0.70
35-39	\$0.80
40-44	\$1.10
45-49	\$1.80
50-54	\$3.20
55-59	\$5.00
60-64	\$7.50
65-69	\$11.50
70+	\$18.50
Spouse rates are based on Employee's age	

CHILD(REN) LIFE	
\$10,000	\$1.00

AD&D (PER \$10,000 OF COVERAGE)	
Employee Only	\$0.21
Employee & Family	\$0.29

CANCER		
	Low w/ICU	High w/ICU
Employee Only	\$26.40	\$34.30
Employee & Spouse	\$47.70	\$61.10
Employee & Child(ren)	\$36.30	\$46.90
Employee & Family	\$47.70	\$61.10

LEGAL SERVICES	
Employee & Family	\$15.25

EMERGENCY TRANSPORTATION	
Employee & Family	\$15.00

IDENTITY THEFT MONITORING		
	Employee Only	Family
Elite Plan	\$7.70	\$14.00

SICK BANK
One-time donation of 3 local sick leave days